

Accountability

- Employees have the right to contribute to public discussions on community and social issues in a personal capacity.
- Employees take reasonable steps to ensure that any published, forwarded or liked online content on social media, made in their personal capacity, is represented as their own views and not those of the department, the Queensland Government or as official Queensland Government statements.
- An employee's online communication must reflect the department's values and align with the [Code of Conduct for the Queensland Public Service](#) and the department's strategic objectives, [Standard of Practice](#) and related policies.
- Employees responsibly use public resources in accordance with department policies and procedures. This includes corporate knowledge and intellectual property, noting the requirements in copyright. Employees have limited personal use of ICT systems and devices, in accordance with the [Use of ICT systems procedure](#).